

“Shoot for the Moon. Even if you miss you will land among the stars!”

Why Choose School Business Partner as your coaching provider?

I am a certified personal and business coach registered with the International Coaching Federation (www.coachfederation.org.uk) and comply with their strict code of professional ethics.

I trained as a coach with Barefoot Coaching and the University of Chester, obtaining a masters level qualification, their Post Graduate Certificate in Personal and Business Coaching. (www.barefootcoaching.co.uk).

I attend coaching supervision sessions on a quarterly basis to ensure that I continue to meet professional standards and continue to develop as a coach through various CPD activities.

I also have an enhanced DBS disclosure, which is viewable on the DBS Update Service.

What can School Business Partner offer?

- A tailor made series of coaching sessions, minimum of 3 sessions, delivered over a minimum of 3 months.
- Coaching chemistry session (free of charge) – an initial meeting with the coachee to explore the focus of coaching sessions and ensure that there is a good fit between coach and coachee.
- 1-2-1 or Group/Team Coaching
- Custom coaching for School Business Professionals – 6 sessions focusing upon the 6 behaviours in the ISBL Professional Standards (<https://isbl.org.uk/Career-Development/NASBM-Professional-Standards-Interactive.aspx>) covering Agility, Decisiveness, Leadership, Collaboration, Resourcefulness and Emotional Intelligence.
- Women Leading in Education – a series of coaching sessions designed to address the barriers that women experience in accessing and progressing their careers at a higher level.

Whilst I will undertake coaching for clients from any background or towards any goal, it may interest potential clients to know that I have a particular specialism in:-

- Coaching educational leadership
- School Business Management
- Careers, Job Search and Employability

If you think that this might be of interest to you, a colleague or friend please get in touch for a no-obligation initial discussion.

For further information about coaching see www.schoolbusinesspartner.co.uk/coaching



Here is what other people say...

- **I have found that since working with Andrew in the coaching sessions I can analyse and react to situations differently.**

It has helped me to realise I am more confident in situations than I first thought and using the techniques I have learnt from Andrew have stopped me worrying unnecessarily. This has also boosted my self-esteem and has made a difference to my decision making, especially in a demanding Senior Leadership role with in a primary setting.’ Kerry – School Business Leader

- *I have met with Andrew over several months now, in order to obtain guidance and support with regards to a change in career. I had met with another leading career coaching company, however found their practices to be rigid and inflexible to my needs, which is why I sought further support and advice. Andrew was able to offer a flexible approach adapting his style and content of his sessions to my particular needs, offering practical content and support. Andrew was able to pinpoint ‘next step’ action plans, which were both suitable and obtainable, through careful and considered questioning techniques and identifying my ‘values’ and the types of job roles that would suit my needs. Andrew was able to help me with actual applications and support me with preparation for interviews, using his extensive knowledge of the recruitment process to identify key elements that should be present in an application and interview protocol. This detailed support subsequently led me to being offered a suitable position, offered to me through submitted application and interview. It also became clear that Andrew worked on my behalf, outside of our meeting times – offering suggestions through email and phone calls - making suitable recommendations for possible job roles, clearly caring about his client. I have felt fully supported by Andrew, giving me confidence during the difficult process of changing careers, and now feel much more prepared for the process involved. I have no hesitation in recommending Andrew Blench as a career coach. Nick – Educational Leader, North London*

